



## YOUR INVESTMENT IN HEALTHYSTEPS:

# Understand HealthySteps Onboarding Costs

Your one-time investment supports the entire onboarding process for your team. The onboarding process is robust. The HealthySteps National Office at ZERO TO THREE (National Office) will support your practice through site readiness, hiring, implementation planning, training, and technical assistance following the training. These important processes will set you up for success by allowing you to optimally implement HealthySteps to fidelity and bring the evidence-based, team-based care model of HealthySteps to your infants, toddlers, and their families.

## THE NATIONAL OFFICE DOES NOT CURRENTLY CHARGE ANNUAL AFFILIATE FEES

Once your practice becomes a HealthySteps site, you are a part of our national network until you no longer offer the HealthySteps model to fidelity.

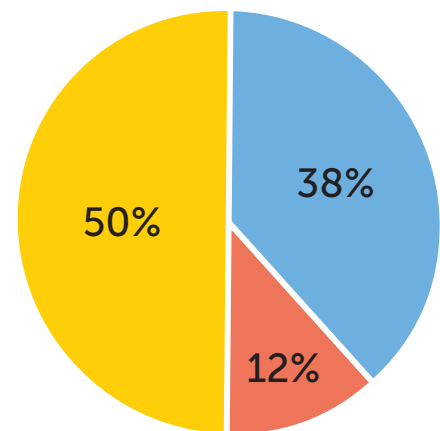
# HealthySteps Five-Year Implementation Investment Distribution

### Onboarding | 12%

The National Office proactively responds to sites' needs and offers customized planning guidance to ensure each site is fully prepared for the [Virtual HealthySteps Institute \(VHSI\)](#) and implementation.

### Training and Technical Assistance | 50%

HealthySteps-certified trainers deliver the VHSI to your practice. Our expert team will share the science behind HealthySteps and take you on a deep dive into the HealthySteps model. The National Office customizes ongoing technical assistance to facilitate implementation of the model to fidelity, ensuring that it works for your site and community.



### Ongoing Support | 38%

There is a robust support system in place for HealthySteps sites. The National Office offers a variety of resources and facilitates connections between hundreds of sites nationwide, including:

- **Ongoing professional development**, created by the HealthySteps National Office, ZERO TO THREE, and jointly with the American Academy of Pediatrics at a low cost or free.
- **Exclusive, free resources** for parents and providers—from parenting guidance to data reporting assistance and screening support.
- **Site-to-site contact** via a private online platform so HS Specialists can share resources, share insights, and network.
- **Welly**, our free web-based application to support the HS Specialist and improve data reporting capacity.
- **The HealthySteps Implementation Guide**—more than 160 pages to fully support your site.
- **Discounts and access to ZERO TO THREE's Annual Conference and Pediatric Symposium**, where the National Office (in collaboration with the American Academy of Pediatrics) offers sessions on a range of relevant topics.

for example, universal social determinants of health and ACEs screening; implicit bias and culturally attuned practice; and Motivational Interviewing.

**Please contact the National Office at [healthysteps@zerotothree.org](mailto:healthysteps@zerotothree.org) for more information.**